

3885136 MANITOBA ASSOCIATION INC.
(Operating as Calvary Place Personal Care Home)
Statement of Public Sector Compensation Disclosure
For the Year Ended December 31, 2018

It is the requirement of The Public Sector Compensation Disclosure Act that annual public disclosure be made of aggregate compensation paid to members of the Association, and of individual compensation in an amount exceeding \$50,000 annually to any member of the Association, officer or employee of the Association. For the year ended December 31, 2018:

1. Compensation paid to Board members of the Association amounted to \$NIL in aggregate;
2. There were no Board members of the Association receiving compensation in excess of \$50,000 individually; and
3. The following officers or employees received compensation in excess of \$50,000:

<i>Name</i>	<i>Position</i>	<i>Amount</i>
H. Plett	Director of Care	\$97,173
E. Cerdon	Nurse Manager	\$93,650
D. Matusalem	Registered Nurse	\$93,038
E. Delos Santos	Registered Nurse	\$90,396
O. Colton	Nurse Manager	\$90,193
S. Balilo	Registered Nurse	\$87,442
S. Dela Cueva	Registered Nurse	\$85,194
M. Gamallo	Registered Nurse	\$83,483
J. Limon	Registered Nurse	\$76,747
P. Posadas	Licensed Practical Nurse	\$74,302
R. Hernaez	Registered Nurse	\$72,774
L. Santos	Licensed Practical Nurse	\$70,305
M. Viado	Registered Nurse	\$69,310
M. Mamucud	Licensed Practical Nurse	\$69,019
M. Panaligan	Licensed Practical Nurse	\$69,018

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<i>Name</i>	<i>Position</i>	<i>Amount</i>
A. Loewen	Licensed Practical Nurse	\$68,837
E. Baldonado	Licensed Practical Nurse	\$65,524
Y. Ploegman	Dietary & Environmental Manager	\$64,364
D. Simoes	Licensed Practical Nurse	\$63,499
S. Balaktsis	Registered Nurse	\$57,176
G. Epp	Chief Financial Officer	\$56,547
E. Nato	Licensed Practical Nurse	\$55,429
R. Krupka	Registered Dietician	\$54,475
A. Kossigbo	Licensed Practical Nurse	\$54,222
E. Domingo	Health Care Aid	\$52,953
J. Delos Trinos	Licensed Practical Nurse	\$50,245